



**marie nordling**  
awair consultant



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## Profile

A business psychology professional and assessment expert, Marie has over 10 years' experience working with mid to senior level leaders across public and private sector on both international and domestic assignments.

Specialising in psychometrics, Marie's is experienced in both design and delivery of a number of consultancy solutions including workshop and assessment centre design, leadership development programmes, coaching, bespoke report writing, competency-based interviewing and assessor training.

Drawing primarily on the prestigious Hogan Assessment Inventories, her projects and consulting has effectively aiding robust decision-making in various mid to senior level selection processes, designing and delivering competency-based interview practices and developing evidence-based employee development plans at senior level.

## Interests

A skilled coach and facilitator, she is authentic, approachable and engaging in her style as well as committed to supporting others to fulfil their potential.

Marie promotes engagement and aims to align people initiatives with business vision by adopting a methodical approach to achieving outcomes that meet and exceed requirements for quality.

## Clients include

- NHS Leadership Academy
- Royal Bank of Canada
- HSBC
- Celesio
- Novartis
- Astellas
- Indian Administrative Service
- Det Norske Veritas – DNV
- Freshfields Bruckhaus Deringer
- UNHCR

## Professional History

- Awair, Consultant
- 3 Minute Mile, Associate Business Psychologist
- Psychological Consultancy Ltd, Senior Business Psychologist
- Wenham Carter International, Senior Consultant
- Catalyst Consulting, Business Psychologist

## Education

- Hogan Assessment Certification
- MSc in Occupational Psychology, Leicester University, UK
- BSc in Psychology, University of Cape Town