



alberto de biasi

learning & leadership expert



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Profile

Alberto began his professional career in 1998, focusing primarily on training and development. Since 2002, he has also worked extensively in the talent management field.

Along with a group of colleagues, he started the Italian branch of an American leading talent management firm in 2003. The same firm offered him the position of the newly opened Abu Dhabi branch in 2007, with responsibilities spanning the whole Gulf Region.

After three years in the Middle East, and 12 in consulting, Alberto moved back to his mother country and joined UniCredit Group in 2010, in the Corporate Learning Department operating at the then top notch bank's leadership academy in Torino. He was in charge for all the leadership programs targeting EVPs, SVPs, as well as Senior and Middle Managers across the Group.

He left UniCredit in 2016 to start a collaboration with Awair, and his own project, called The Three L (Learning Leadership with Love).

Interests

His passion and main areas of expertise include: storytelling, leadership, personal development, and the achievement of excellence in one's given field.

Alberto is also Hogan certified.

Clients include

- Adecco
- Boston Consulting Group
- CNH
- Generali
- Kuwait Petroleum Corporation (KPC)
- O-I
- Permasteelisa
- UniCredit Group
- UnipolSai

Professional History

- Awair, Learning and Leadership Executive Consultant
- UniCredit, Senior Learning Advisor and Head of Leadership Curriculum
- PDI – Milano and Abu Dhabi, Senior Consultant and General Manager
- Newton Management Innovation, Consultant
- Free lance trainer

Education

- PhD in Organizational Development and Change with Fielding Graduate University, Santa Barbara (CA).
Dissertation title: "The Interplay of Talent and Discipline"
- Master Degree in Industrial and Organizational Psychology at University of Padova, Italy