



**Gianfranco Gennaro**  
**Partner, Milan**

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## Profile

Gianfranco has a strong background as a Human Resources Director.

In this role, he has worked for large companies from several manufacturing and service sectors, dealing with organizational development, executive training programs and industrial relations.

Passionate about talent management and development, over the last decade his professional focus shifted, and he is now specially committed in consulting projects aimed at helping companies realize their business strategies, as well as align managerial behaviors.

As an assessor, Gianfranco has an extensive experience in selecting candidates for top, middle and lower management positions and in implementing large scale assessment programs.

Gianfranco's work as a coach benefits from the remarkable combination of his direct leadership experience and as a privileged observer of other executives.

## Clients include

- Engie
- LSG Skychefs
- Mapei
- Mediolanum
- Gruppo Messina
- Moleskine
- Gruppo Orsero
- RDS – Radio Dimensione Suono
- Tirreno Power
- Università Campus Biomedico di Roma

## Professional History

- Founding partner, Awair
- Director of Human Resources and Organization, Acea
- Director of Human Resources and Services, Tirreno Power
- Director of Industrial Relations and Organization, Cartiere Burgo
- Director of Human Resources, TNT Logistics
- Director of Human Resources and Organization, Fiat Auto

## Academics

- Hogan Certification Program
- Executive Coach certification (ACTP), Levels 1 and 2, EEC
- LLB, Università degli Studi, Turin (Italy)